

## GWG VALVES AND POLY FITTINGS – HEALTH AND SAFETY

GWG Valves and Poly Fittings is committed to ensuring the health and safety of its employees, contractors and visitors and for integrating safe working practices into all areas of operation. We take WHS seriously and this Workplace Health and Safety (WHS) Manual has been developed to outline our approach to managing WHS.

As a company our goals are for people who work for us to be safe and go home to their family and friends at the end of each work day. We want customers to recognise our standards for WHS and for our company to be admired for the way we present ourselves and our services.

In managing health and safety at work we:

- Ensure obligations for WHS are understood and met through this WHS Manual, policies and procedures and through safety leadership and safe behaviours at all levels of the company
- Make this WHS Manual available and ensure workers and contractors have the opportunity to read, understand and ask questions
- Review our arrangements for health and safety regularly and make revisions known
- Expect that safety will be managed, we want everyone to ALWAYS put safety first



GWG Valves and Poly Fittings WHS requirements apply to GWG Valves and Poly Fittings and Green Irrigation Supplies, to all workers (including contractors) and visitors across all work activities and places of work. For WHS to work, everyone must understand their responsibilities and fulfil these.

As part of our overall business management and commitment to customer service, our WHS procedures link with other policies and procedures within GWG Valves and Poly Fittings. These include quality management, HR, financial and general administration.

Thank you for taking the time to understand the Company's arrangements for health and safety, for following the policies and directions of the Company and meeting your obligations. If you are not sure about what these are and how to manage health and safety at work, please ask.



Darren Werda, *Company Director*

Issued: May 2019

Review: May 2021